

## PVS GOVERNANCE & NOMINATING COMMITTEE

### May 23, 2022 Meeting Notes

Attending: T. Slick, D. Poundstone, S. Rose, M. Clifford

Review of Board Meeting: Meeting went well. Social time was appreciated, though newer members largely did not join. May want to remind all why we've started doing this. Discussed asking Committee Chairs to report on their progress toward Strategic Planning objectives.

Board Assessment Tool: We discussed the benefits and drawbacks to making the document anonymous. We landed on name optional. In considering additional feedback, Susannah will make a few other changes, including adding a question about members' awareness of committee charters, and ensuring the range of answers are parallel.

New Board Members Onboarding: Molly will send the following materials to Scott and Gary, with an explanation of our proposed process:

- Visitor Handbook (with encouragement to take the quiz)
- Committee charters
- Strategic Plan
- Employee Handbook
- By-laws

We will also encourage them to "sit in" on a Visitor Zoom (this led to a discussion of setting up a tour at the Philadelphia FDC during the November Board meeting).

We will then set up a "Welcoming" meeting with other Board members. Susannah will set up the meeting with Scott, with Virginia and Michael. David will set up a meeting with Gary, with Dan and Virginia.

DEI Proposals: We decided to go forward with the proposal from Renew and Redesign. Molly will ask Erika and Dan to serve on the design team and get the process started.

Follow-up on Visitor Issue: We need to review the current policies on confidentiality and media and propose changes.

New Board Member Recruitment: David reported on his follow-up with Nat Case (not interested at this point, maybe in a couple of years); Marc Levin had suggested three people, two of whom are not interested, waiting to hear from the other. Molly tried to reach Vanessa Emem but was unable to. She will try again. We need people who are comfortable with fundraising. We discussed working with Suave to identify potential volunteers, perhaps starting with the principals of Morton Contemporary Gallery.