

Growing PVS Together

Sharing Your Story

Raising Awareness

Welcoming New Volunteers

Session Goals

Share our current recruitment needs and efforts.

Equip you with simple ways to raise awareness about PVS.

Current Recruitment Needs

1. Since January 2026

1. 366 requests for visits
2. 116 went on a waiting list

2. Cumulative waitlist since 2019

1. Total of 610 who are at prisons where we have no visitors
2. Lengthiest cumulative waitlists: USP Atwater, USP Beaumont, FCC Jesup, FCI Marianna, FTC Oklahoma City, FCI Pekin, FCC Pollock, FCI Thomson

Current Recruitment Efforts

1. Online postings – local and national sites, social media, Inside Influence
2. Distributing materials
3. Cold contacting local stakeholders
4. Vetting and interviewing potential volunteers

Why do we need to recruit?

1. Longer waiting lists
2. Long-time visitors are retiring – and not being replaced at the same rate

Recruitment Challenges

1. Unique volunteer opportunity
2. Time commitment + training requirements
3. Distance

Visitors as PVS Ambassadors

Our most effective recruitment tool has always been our current visitors.

Small Group Discussion

Your “visiting story”

How did YOU find out about PVS?

Why do you visit?

Why do you KEEP visiting?

What surprised you the most?

What are some misconceptions you had about prison/people in prison/this work and how did they change?

What's Next?

Think about your networks – family, friends, work, social groups, religious groups, other volunteer work – where do you spend your time?

Who in those spaces might be interested in PVS?

Who is:

- A good listener
- Nonjudgemental
- Open minded
- Able to make the time commitment
- Shares PVS' values