

Governance and Nominating Committee

March 9, 2022 Meeting Notes

1. Review February Board meeting
 - a. Need to make sure documents are updated and that we have access to them before & after Board meetings
 - b. Add in some time for socializing/check-in; especially helpful with new Board members

2. Review Draft Board Assessment
 - a. Assessment accepted with the inclusion of language in the introductory paragraph about next steps in the process.
Susannah to update and send around.

3. Diversity, Equity & Inclusion efforts – next steps
 - a. We are grateful to Brian for his willingness to help the Board develop DEI policies and goals, but want to respect his upcoming parenthood! He will help us find a consultant to work with us to get started. *Molly will reach out to Brian's contacts to start the process.*
 - b. We need to be mindful that our DEI work will take place on two tracks – visitors and Board. *(MC addition: Jessyca has experience in this area and will be helping, particularly on the visitor side.)*

4. Board Nominating Process
 - a. The Committee agreed that Scott Sussman, BOP-retired, is an excellent candidate for the Board. His candidacy should be voted on at the May Board meeting.
 - b. We talked about what the G&N committee's role should be in this process. It was agreed that potential candidates should be interviewed by the E.D. and Board Chair and then brought to the committee, which would then choose to accept or set up an additional interview.
 - c. We also discussed the need for a more substantial onboarding process, which the G&N committee could take on, starting with Scott. *For follow-up at next meeting.*

Next Meeting scheduled for Wednesday, March 30 at 5PM/3PM/2PM.