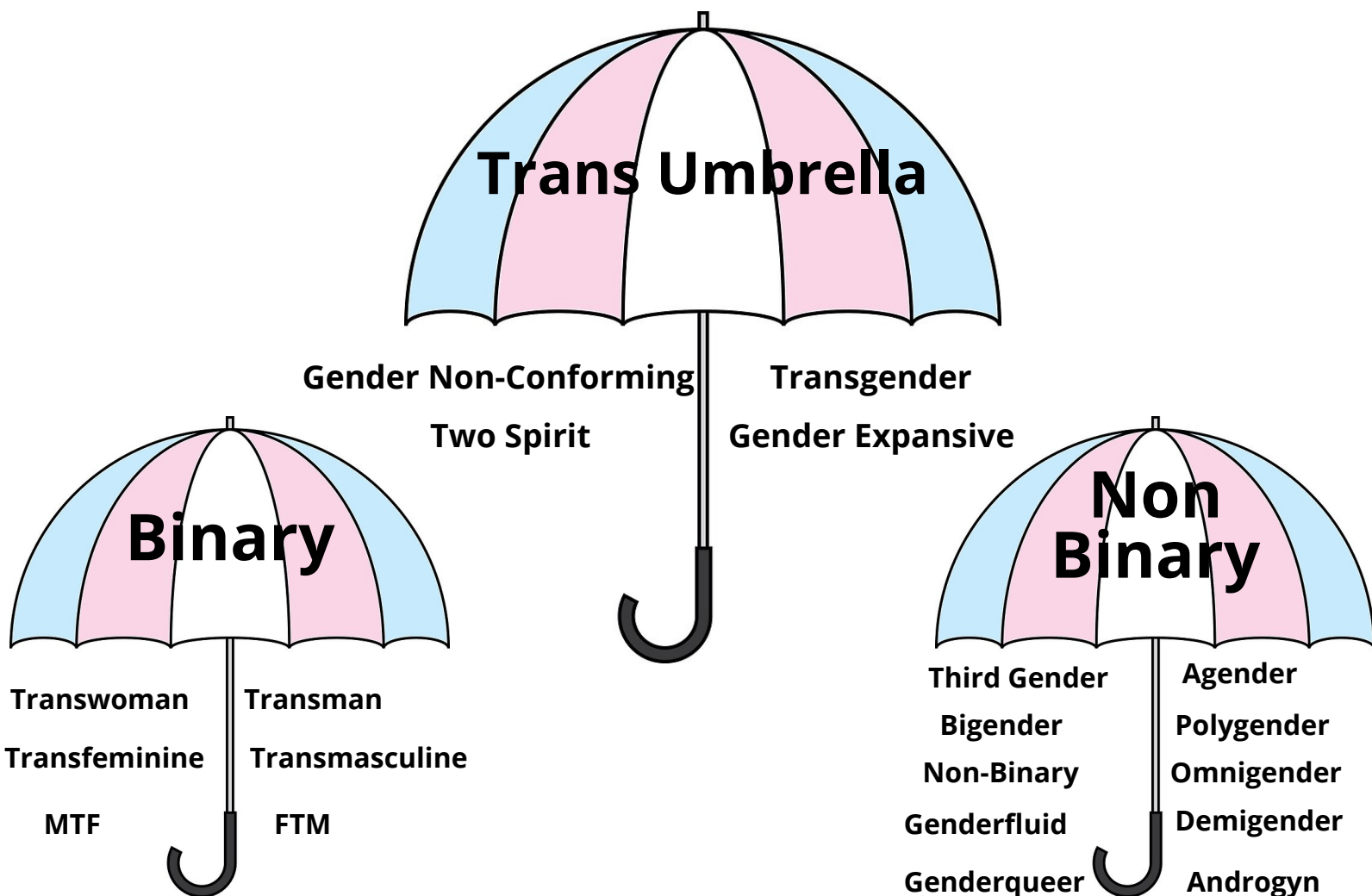


Transgender Is an Umbrella Term...



Important points to remember...

- Gender and sex are not the same
- Gender identity is separate from sexual orientation. Everyone has both
- You may think people "technically" fall under the trans umbrella and yet they may not identify that way. Listen to how people refer to themselves and affirm their identities by "mirroring" their terms back to them.
- Gender affirmation surgery is not the goal for all trans individuals. Everyone's journey is unique to the individual.
- Be respectful of everyone's pronouns, even if it feels grammatically odd to you, like singular they. Did you know that the 2nd definition of the word "they" in the Oxford English Dictionary is: "used to refer to a person of unspecified gender"? Ex. Ask a friend if they could help.